

Sir Ellis Kadoorie Secondary School (West Kowloon)

Use of “Enhancing Teachers’ Capacity Grant”

Employment of a Teaching Assistant for Mathematics 2014-2015

Purpose

To relieve teachers’ workload, thus enhancing their capacity to focus more on the challenges and opportunities brought by the Education Reform.

Objectives

1. To assist Mathematics teachers in all aspects.
2. To help students to regain interest and confidence in Mathematics.
3. To upgrade the standard of the students in Mathematics.

Implementation Plan

1. To employ a full-time Mathematics T.A. (1.9.2014 to 31.8.2015). The working time will be 8:10 a.m. to 5:00 p.m. every day from Monday to Friday, except on public holidays.
2. To conduct Mathematics enhancement programmes and tutorial classes for different forms after school.
3. To conduct Q&A sessions in Mathematics during lunch-breaks. (1: 05 – 1:35 p.m.).
4. To prepare worksheets, self-learning exercises and on-line teaching materials for Mathematics teachers.
5. To assist Mathematics teachers in I.T. teaching.

Budget

The monthly rate for the employment of the teaching assistant on non-civil service contract terms:

1. \$12,574.00 (including MPF) x 12 months = \$150,888.00 per annum

Success Criteria

1. 90% of the Mathematics teachers think that their workload has been alleviated with the employment of a T.A.
2. Improvement in Mathematics shown among students – a higher passing percentage in the corresponding forms that receive extra assistance through enrichment tutorial classes.

3. A good learning environment in studying Mathematics is observed.

Method of Evaluation

1. A questionnaire survey will be conducted among students.
2. Performance appraisal of the T.A. by Mathematics teachers.
3. Comparison of Half-yearly and Annual examination results of students who have joined enhancement tutorial classes conducted by the T.A.

Teacher Responsible

Miss Hung Fei-kei